Benchmark

Benchmark Electronics Q3-21 Earnings Results

October 27, 2021

Forward-Looking Statements

This document contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended (Exchange Act). These forward-looking statements are identified as any statement that does not relate strictly to historical or current facts and may include words such as "anticipate," "believe," "intend," "plan," "project," "forecast," "strategy," "position," "continue," "estimate," "expect," "may," "will," "could," "predict," and similar expressions or the negative or other variations thereof. In particular, statements, express or implied, concerning future operating results, our ability to generate sales, income or cash flow, the anticipated impact of the COVID-19 pandemic, the outlook and guidance for fourth quarter 2021 results, our anticipated plans and responses to the COVID-19 pandemic, our expected revenue mix, our business strategy and strategic initiatives, our repurchases of shares of our common stock and our intentions concerning the payment of dividends, among others, are forward-looking statements. Although we believe these statements are based upon reasonable assumptions, they involve risks, uncertainties and assumptions that are beyond our ability to control or predict, relating to operations, markets and the business environment generally, including those discussed under Part I, Item 1A of the company's Annual Report on Form 10-K for the year ended December 31, 2020, Part II, Item 1A of the company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2021 and in any of our subsequent reports filed with the Securities and Exchange Commission (SEC). In particular, these statements also depend on the duration, severity and evolution of the COVID-19 pandemic and related risks, including the emergence and severity of its variants, the availability of vaccines and potential hesitancy to utilize them, government and other third-party responses to it and the consequences for the global economy, our business and the businesses of our suppliers and customers, as well as our ability (or inability) to execute on our plans to respond to the COVID-19 pandemic. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual outcomes, including the future results of our operations, may vary materially from those indicated. Undue reliance should not be placed on any forward-looking statements. Forward-looking statements are not guarantees of performance. All forward-looking statements included in this document are based upon information available to us as of the date of this document, and we assume no obligation to update.

Non-GAAP Financial Information

This document includes certain financial measures that exclude items and therefore are not in accordance with U.S. generally accepted accounting principles ("GAAP"). A detailed reconciliation between GAAP results and results excluding certain items ("non-GAAP") is included in the following tables attached to this document. Management discloses non-GAAP information to provide investors with additional information to analyze the Company's performance and underlying trends. Management also uses non-GAAP measures in order to better assess operating performance and help investors compare results with our previous guidance. In situations where a non-GAAP reconciliation has not been provided, the Company was unable to provide such a reconciliation without unreasonable effort due to the uncertainty and inherent difficulty predicting the occurrence, the financial impact and the periods in which the non-GAAP adjustments may be recognized. The Company's non-GAAP information is not necessarily comparable to the non-GAAP information used by other companies. Non-GAAP information should not be viewed as a substitute for, or superior to, net income or other data prepared in accordance with GAAP as a measure of the Company's profitability or liquidity. Readers should consider the types of events and transactions for which adjustments have been made.

Q3-21 Overview

- Achieved revenue of \$572 million (9% year-over-year growth)
 - Strength from Semi-Cap, Industrials and Computing sectors
- Realized Non-GAAP gross margin of 9.4% and Non-GAAP operating margin of 3.3%
- Non-GAAP earnings per share of \$0.39
- Cash conversion cycle of 71 days
- Managing ongoing supply chain challenges and overcame COVID impacts

Q3-21 New Business Wins

Medical	 Glucose monitoring systems (process design & manufacturing) Robotic surgery applications (design & manufacturing) Mobile medical cart (design)
Semi-Cap	Wafer handling system (manufacturing)Wafer inspection tool (manufacturing)
Aerospace & Defense	 Satellite antennas (process design & manufacturing) Advanced imaging sensors (process design & manufacturing) Combat system electronics (design & manufacturing)
Industrials	 Advanced LiDAR systems (manufacturing) Transportation safety products (process design & manufacturing) Testing products (microelectronics manufacturing)
Computing & Telco	 Commercial printers (process design & manufacturing) Free space optics modules (process design & manufacturing) Optical products (test design)



AEYE PARTNERS WITH BENCHMARK FOR MANUFACTURING OF OPTICAL MODULE FOR ITS NEXT-GEN ADAPTIVE LIDAR SENSORS

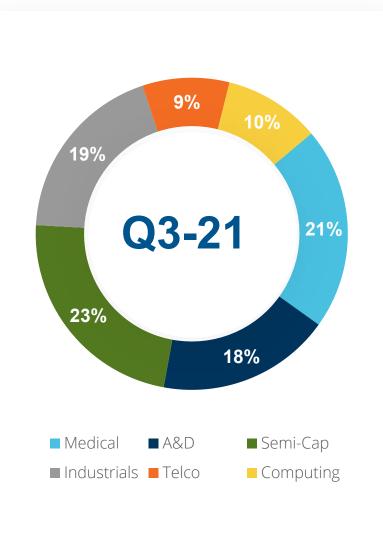
- Awarded to Benchmark's manufacturing facility in Thailand based on depth of experience and experience to bring complex products to market quickly
- Benchmark has partnered with AEye since initial product design and will provide manufacturing, assembly and testing for LiDAR solutions

Roop Lakkaraju

Chief Financial Officer



Third Quarter Revenue by Market Sector



Revenue by Mix and Market Sector

For the Three Months Ended

Dollars in Millions	Sept. 3	30, 2021	Ju	ne 30, 20	21	S	ept. 30, 20	020
Higher-Value Markets	Mix %	Revenue	Mix %	Revenue	Q/Q	Mix %	Revenue	Y/Y
Medical	21%	\$118	20%	\$109	8%	26%	\$134	(12%)
Semi-Cap	23%	\$133	26%	\$139	(4%)	19%	\$99	35%
Aerospace & Defense	18%	\$101	18%	\$97	4%	20%	\$105	(4%)
Industrials	19%	\$108	18%	\$100	8%	16%	\$86	26%
Higher-Value Subtotal	81%	\$460	82%	\$445	4%	81%	\$424	9%
Traditional Markets	Mix %	Revenue	Mix %	Revenue	Q/Q	Mix %	Revenue	Y/Y
Computing	10%	\$57	7%	\$40	43%	8%	\$44	28%
Telecommunications	9%	\$55	11%	\$60	(9%)	11%	\$58	(5%)
Traditional Subtotal	19%	\$112	18%	\$100	12%	19%	\$102	9%
Total Revenue		\$572		\$545	5%		\$526	9%

Third Quarter 2021 Financial Summary

(In millions, except EPS)	Sept. 30, 2021	June 30, 2021	Q/Q	Sept. 30, 2020	Y/Y
Net Sales	\$572	\$545	5%	\$526	9%
GAAP Gross Margin	9.4%	8.8%	60 bps	8.8%	60 bps
GAAP SG&A	\$34.4	\$34.0	1%	\$29.7	16%
GAAP Operating Margin	2.1%	2.0%	10 bps	1.6%	50 bps
GAAP Diluted EPS	\$0.23	\$0.20	15%	\$0.16	44%
GAAP ROIC	4.9%	4.6%	30 bps	0.6%	430 bps
Net Sales	\$572	\$545	5%	\$526	9%
Non-GAAP Gross Margin	9.4%	8.8%	60 bps	8.7%	70 bps
Non-GAAP SG&A	\$34.4	\$34.0	1%	\$29.7	16%
Non-GAAP Operating Margin	3.3%	2.5%	80 bps	3.0%	30 bps
Non-GAAP Diluted EPS	\$0.39	\$0.27	44%	\$0.32	22%
Non-GAAP ROIC	7.8%	7.5%	30 bps	5.8%	200 bps

See APPENDIX 1 for a reconciliation of GAAP to non-GAAP Financial Results

GAAP ROIC = (GAAP TTM income from operations – GAAP Tax Impact) / (Average Invested Capital for last 5 quarters)
Non-GAAP ROIC = (Non-GAAP TTM income from operations + Stock-based compensation – Non-GAAP Tax Impact) ÷ [Average Invested Capital for last 5 quarters]

Cash Conversion Cycle Update

	Q2-20	Q3-20	Q4-20	Q1-21	Q2-21	Q3-21
Accounts Receivable Days	55	52	53	49	48	49
Contract Asset Days	28	28	25	26	26	25
Inventory Days	72	66	63	69	75	83
Accounts Payable Days	(61)	(54)	(54)	(64)	(69)	(70)
Advance Payments from Customers Days	(10)	(11)	(16)	(15)	(16)	(16)
Cash Conversion Cycle	84	81	71	65	64	71

Liquidity and Capital Resources

	For the Three Months Ended				
Cash (In millions)	Sept. 30, 2021	June 30, 2021	Sept. 30, 2020		
Cash Flows from (used in) Operations	\$(42) \$4 \$6		\$6		
FCF (1)	\$(55)	\$(9)	\$0		
Cash	\$291	\$370	\$335		
International	\$185	\$235	\$174		
US	\$106	\$135	\$161		

(1) Free cash flow (FCF) defined as net cash provided by (used in) operations less capex

Debt Structure (In millions)	
Senior Secured Term Loan	\$131
Revolving Credit Facility Drawn Amount	\$0

^{*} Leverage ratio is Net debt/LTM adjusted EBITDA, as defined in the credit facility, which are non-GAAP measures

- Strong balance sheet and appropriate debt structure
- Credit facility matures July
 2023
- Current leverage ratio* in compliance with debt covenants
- Focused and prudent cash management

Capital Allocation Update

Dividends

- Quarterly dividend of \$0.165 per share totaling \$5.9 million paid in July 2021
- Recurring quarterly dividend of \$0.165 per share paid to shareholders on October 14, 2021
- Recurring quarterly dividends to continue until further notice

Share Repurchases

- Share repurchases of \$10 million completed in Q3 2021
- Share repurchase program remaining authorization of \$164 million at September 30, 2021
- Expect to continue share repurchases opportunistically



Fourth Quarter 2021 Guidance

	Q4-21 Guidance
Net Sales (in millions)	\$560 – \$610
Diluted EPS - GAAP	\$0.24 – \$0.32
Diluted EPS – non-GAAP*	\$0.37 – \$0.45

	Q4-21 Model Inputs
Operating Margin - non-GAAP*	3.4% – 3.6%
Other Expenses, Net (in millions)	\$2.4
Effective Tax Rate	19 – 21%
Weighted Average Shares (in millions)	~35.7

^{*} This guidance takes into consideration all known constraints for the quarter and assumes no further significant interruptions to our supply base, operations or customers. Guidance also assumes no material changes to end market conditions and our operations due to COVID-19.



2021 Revenue Trends and Key Initiatives

Jeff Benck - CEO

Trends by Market Sector

Sector	Q4-21 Revenue Guidance	CY2021 Revenue Outlook	Comments
Medical	-		 Component availability impacting strong demand recovery Some new program ramps moving from 2021 into early next year Expect medical to be a strong growth sector in 2022
Semi-Cap	1		 Now expecting 40% full year revenue growth Expect growth to continue into next year Investing to further expand capacity
Aerospace & Defense	→		 Defense programs remain strong Lack of commercial aircraft recovery in 2021 offsets defense growth
Industrial	→		 Revenue in 2H-21 greater than 1H-21 Market demand improving in oil & gas, building infrastructure New programs contributing to revenue growth
Computing	1		 High Performance Computing (HPC) ramps strong in 2H-21 HPC demand remains strong in 2022
Telco	-		 Telco demand is stable in 2H-21 from broadband infrastructure growth Component shortages impact new programs

2021 Key Strategic Initiatives Update

01 Grow Revenue

- Strong bookings driving revenue growth
- Again achieved >50% attach rate of engineering projects to manufacturing services bookings in Q3
- Continued strength in Semi-Cap 2021 is expected to continue into 2022
- High performance computing and strengthening demand in Industrials supporting growth
- Pacing revenue growth ahead of midterm model with revised high-single digit growth outlook in 2021

02 Invest in a Sustainable Infrastructure and Talent

- Continued momentum in ESG/Sustainability initiatives
- Global Reporting Initiative (GRI) on track in support of publishing our stand-alone Corporate Sustainability Report in Spring 2022
- Advancing Diversity, Equity, and Inclusion (DE&I) initiatives; created Inclusion Council
- Incremental capital investments for Semi-Cap aligned to our strategy
- Effective SG&A expense management in support of the midterm model <6% for the full year

03 Grow Earnings Faster Than Revenue

- Improving revenue offers better leverage against fixed costs
- Expect non-GAAP gross margins of 9% for the full year
- Anticipate 35% full year-over-year earnings growth
- Closing Moorpark, California operations and transferring programs to other Benchmark locations
- Inventory levels are higher (as anticipated) as we navigate supply chain constraints

Highlights and Q4-21 Outlook

- Expected revenue growth in the high single digits for 2021
 - Strong Semi-Cap demand continues (expect 40% annual revenue growth)
 - Second half High Performance Computing programs will continue into next year
 - Improving demand and revenue in Industrials
 - In all sectors, demand outpacing component supply
- Anticipating 9% gross margins (non-GAAP) for the full year
- Expect 35% full year-over-year earnings growth
- Operating cash flow now forecasted to be between \$40-\$60 million in 2021
- Repurchased \$40M of stock year-to-date



Appendix

APPENDIX 1 - Reconciliation of GAAP to non-GAAP Financial Results

(Amounts in Thousands, Except Per Share Data) – (UNAUDITED)

	Three Months Ended					
	Sep 30,		Jun 30,		Sep 30,	
		2021		2021		2020
Income from operations (GAAP)	\$	11,794	\$	10,699	\$	8,659
Amortization of intangible assets		1,596		1,599		2,36
Restructuring charges and other costs		2,070		1,581		1,42
mpairment		4,358		_		5,73
Ransomware incident related costs (recovery), net		(500)		_		(1,55
Customer insolvency (recovery)		(168)		(153)		(79
Non-GAAP income from operations	\$	19,150	\$	13,726	\$	15,83
Gross Profit (GAAP)	\$	53,705	\$	47,913	\$	46,35
Customer insolvency (recovery)		(168)		(153)		(79
Non-GAAP gross profit	\$	53,537	\$	47,760	\$	45,55
Selling, general and administrative expenses (GAAP)	\$	34,387	\$	34,034	\$	29,72
Non-GAAP selling, general and administrative expenses	\$	34,387	\$	34,034	\$	29,72
Net income (GAAP)	\$	8,065	\$	7,369	\$	5,91
Amortization of intangible assets		1,596		1,599		2,36
Restructuring charges and other costs		2,070		1,581		1,42
mpairment		4,358		_		5,73
Ransomware incident related costs (recovery), net		(500)		_		(1,55
Customer insolvency (recovery)		(168)		(153)		(79
Income tax adjustments ⁽¹⁾		(1,491)		(633)		(1,45
Non-GAAP net income	\$	13,930	\$	9,763	\$	11,63
Diluted earnings per share:						
Diluted (GAAP)	\$	0.23	\$	0.20	\$	0.1
Diluted (Non-GAAP)	\$	0.39	\$	0.27	\$	0.3
Weighted-average number of shares used in						
calculating diluted earnings per share:						
Diluted (GAAP)		35,666		36,061		36,54
Diluted (Non-GAAP)		35,666		36,061		36,54
Net cash provided by (used in) operations	\$	(41,581)	\$	3,660	\$	5,69
Additions to property, plant and equipment and software		(13,818)		(12,197)		(5,81
	\$	(55,399)	\$	(8,537)	\$	(11