#### FOR IMMEDIATE RELEASE

#### **BENCHMARK REPORTS THIRD QUARTER 2022 RESULTS**

Third quarter 2022 results:

- Revenue of \$772 million; 35% year-over-year growth
  - o Computing and Telco combined revenue growth of 60% year-over-year
  - o Industrials revenue growth of 44% year-over-year
  - o Medical revenue growth of 41% year-over-year
  - o Semi-Cap revenue growth of 39% year-over-year
- GAAP operating income up 114% year-over-year
- Non-GAAP operating income up 44% year-over-year
- GAAP diluted EPS of \$0.53, up 130% year-over-year
- Non-GAAP diluted EPS of \$0.57, up 46% year-over-year

TEMPE, AZ, October 26, 2022 – Benchmark Electronics, Inc. (NYSE: BHE) today announced financial results for the third quarter ended September 30, 2022.

	Three Months Ended											
		Sept 30,		June 30,		Sept 30,						
<u>In millions, except EPS</u>		2022		2022		2021						
Sales	\$	772	\$	728	\$	572						
Net income	\$	19	\$	17	\$	8						
Net income – non-GAAP <sup>(1)</sup>	\$	20	\$	18	\$	14						
Diluted earnings per share	\$	0.53	\$	0.49	\$	0.23						
Diluted EPS – non-GAAP <sup>(1)</sup>	\$	0.57	\$	0.50	\$	0.39						
Operating margin		3.3%	ó	3.19	6	2.1%						
Operating margin – non-GAAP <sup>(1)</sup>		3.6%	ó	3.1%	6	3.3%						

<sup>(1)</sup> A reconciliation of GAAP and non-GAAP results is included below.

"Despite the well-known challenges with which we and the industry have had to navigate, Benchmark continues to execute on its strategy. Our third quarter results achieved the important financial targets within our mid-term model," said Jeff Benck, Benchmark's President and CEO.

Benck continued "Our third quarter results demonstrated another solid quarter of revenue growth, with five of our six targeted sectors growing more than 35% year-over-year. This has enabled us to drive non-GAAP earnings growth of more than 46% over the same period. We look forward to updating you on our long term strategy and growth potential for the company at our upcoming analyst day on November 8th."

#### **Cash Conversion Cycle**

	Sept 30, 2022	June 30, 2022	Sept 30, 2021
Accounts receivable days	56	55	49
Contract asset days	22	22	25
Inventory days	95	90	83
Accounts payable days	(67)	(67)	(70)
Advance payments from customers days	(27)	(23)	(16)
Cash conversion cycle days	79	77	71

#### **Third Quarter 2022 Industry Sector Update**

Revenue and percentage of sales by industry sector (in millions) was as follows.

Higher-Value Markets	Sept 30, 2022		June 30, 2022		Sept 30 2021	,
Medical	\$ 166	21% \$	166	23% \$	118	21%
Semi-Cap	186	24	175	24	133	23
A&D	86	11	90	12	101	18
Industrials	155	20	159	22	108	19
	\$ 593	76% \$	590	81% \$	460	81%

	Sept 30	),	June 30,		Sept	t 30,
Traditional Markets	2022		2022		20	21
Computing	\$ 95	13% \$	69	10% \$	57	10%
Telecommunications	84	11	69	9	55	9
	\$ 179	24% \$	138	19% \$	112	19%
Total	\$ 772	100% \$	728	100% \$	572	100%

Overall, higher-value market revenues were up 29% year-over-year from strength in the Industrials, Medical and Semi-Cap sectors. Traditional market revenues were up 60% year-over-year from strength in both Computing and Telecommunications sectors.

#### Fourth Quarter 2022 Guidance

- Revenue between \$760 \$800 million
- Diluted GAAP earnings per share between \$0.52 \$0.56
- Diluted non-GAAP earnings per share between \$0.58 \$0.62 (excluding restructuring charges and other costs and amortization of intangibles)
- This guidance takes into consideration all known constraints for the quarter and assumes no further significant interruptions to our supply base, operations or customers.

Restructuring charges are expected to range between \$0.8 million and \$1.0 million in the fourth quarter and the amortization of intangibles is expected to be \$1.6 million in the fourth quarter.

#### **Third Quarter 2022 Earnings Conference Call**

The Company will host a conference call to discuss the results today at 5:00 p.m. Eastern Time. The live webcast of the call and accompanying reference materials will be accessible by logging on to the Company's website at www.bench.com. A replay of the broadcast will also be available until Wednesday, November 2, 2022 on the Company's website.

#### **About Benchmark Electronics, Inc.**

Benchmark provides comprehensive solutions across the entire product life cycle by leading through its innovative technology and engineering design services, leveraging its optimized global supply chain and delivering world-class manufacturing services in the following industries: commercial aerospace, defense, advanced computing, next generation telecommunications, complex industrials, medical, and semiconductor capital equipment. Benchmark's global operations include facilities in seven countries and its common shares trade on the New York Stock Exchange under the symbol BHE.

#### For More Information, Please Contact:

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#### **Forward-Looking Statements**

This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended and Section 21E of the Securities Exchange Act of 1934, as amended. These forward-looking statements are identified as any statement that does not relate strictly to historical or current facts and may include words such as "anticipate," "believe," "intend," "plan," "project," "forecast," "strategy," "position," "continue," "estimate," "expect," "may," "will," "could," "predict," and similar expressions of the negative or other variations thereof. In particular, statements, express or implied, concerning the estimated financial impact of the COVID-19 pandemic, the company's outlook and guidance for fourth quarter 2022 results, future operating results or margins, the ability to generate sales and income or cash flow, expected revenue mix, the company's business strategy and strategic initiatives, the company's repurchases of shares of its common stock, the company's expectations regarding restructuring charges and amortization of intangibles, and the company's intentions concerning the payment of dividends, among others, are forward-looking statements. Although the company believes these statements are based on and derived from reasonable assumptions, they involve risks, uncertainties and assumptions that are beyond the company's ability to control or predict, relating to operations, markets and the business environment generally, including those discussed under Part I, Item 1A of the company's Annual Report on Form 10-K for the year ended December 31, 2021, and in any of the company's subsequent reports filed with the Securities and Exchange Commission. In particular, these statements also depend on the duration, severity and evolution of the COVID-19 pandemic and related risks, including the emergence and severity of its variants, the availability of vaccines and potential hesitancy to utilize them, government and other thirdparty responses to the crisis and the consequences for the global economy, the company's business and the businesses of its suppliers and customers. Events relating to the possibility of customer demand fluctuations, supply chain constraints, inflationary pressures, the effects of foreign currency fluctuations, or the ability to utilize the company's manufacturing facilities at sufficient levels to cover its fixed operating costs, may have resulting impacts on the company's business, financial condition, results of operations, and the company's ability (or inability) to execute on its plans. Should one or more of these risks or uncertainties materialize, or should underlying assumptions prove incorrect, actual outcomes, including the future results of our operations, may vary materially from those indicated. Undue reliance should not be placed on any forward-looking statements. Forward-looking statements are not guarantees of performance. All forward-looking statements included in this document are based upon information available to the company as of the date of this document, and the company assumes no obligation to update.

#### **Non-GAAP Financial Measures**

Management discloses non-GAAP information to provide investors with additional information to analyze the Company's performance and underlying trends. A detailed reconciliation between GAAP

results and results excluding certain items ("non-GAAP") is included in the following tables attached to this document. In situations where a non-GAAP reconciliation has not been provided, the Company was unable to provide such a reconciliation without unreasonable effort due to the uncertainty and inherent difficulty predicting the occurrence, the financial impact and the periods in which the non-GAAP adjustments may be recognized. Management uses non-GAAP measures that exclude certain items in order to better assess operating performance and help investors compare results with our previous guidance. This document also references "free cash flow", which the Company defines as cash flow from operations less additions to property, plant and equipment and purchased software. The Company's non-GAAP information is not necessarily comparable to the non-GAAP information used by other companies. Non-GAAP information should not be viewed as a substitute for, or superior to, net income or other data prepared in accordance with GAAP as a measure of the Company's profitability or liquidity. Readers should consider the types of events and transactions for which adjustments have been made.

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## Condensed Consolidated Statements of Income (Amounts in Thousands, Except Per Share Data) (UNAUDITED)

	Three Months Ended September 30,				Nine Months Ended September 30,				
	 2022		2021	2022			2021		
Sales	\$ 771,575	\$	571,882	\$	2,135,687	\$	1,622,265		
Cost of sales	704,825		518,177		1,952,579		1,478,420		
Gross profit	66,750		53,705		183,108		143,845		
Selling, general and administrative expenses	38,544		34,387		110,675		98,969		
Amortization of intangible assets	1,591		1,596		4,792		4,793		
Restructuring charges and other costs	1,331		6,428		4,518		9,600		
Ransomware incident related costs (recovery), net			(500)		_		(3,944)		
Income from operations	25,284		11,794		63,123		34,427		
Interest expense	(3,493)		(1,987)		(7,428)		(6,215)		
Interest income	452		122		843		451		
Other income, net	1,087		500		1,577		664		
Income before income taxes	23,330		10,429		58,115		29,327		
Income tax expense	 4,501		2,364		11,105		5,976		
Net income	\$ 18,829	\$	8,065	\$	47,010	\$	23,351		
Earnings per share:	 								
Basic	\$ 0.54	\$	0.23	\$	1.34	\$	0.65		
Diluted	\$ 0.53	\$	0.23	\$	1.32	\$	0.64		
Weighted-average number of shares used in									
calculating earnings per share:									
Basic	35,151		35,423		35,184		35,806		
Diluted	35,348		35,666		35,604		36,287		

## Condensed Consolidated Balance Sheets (UNAUDITED) (in thousands)

	Sep	otember 30, 2022	De	cember 31, 2021
Assets				
Current assets:				
Cash and cash equivalents	\$	247,298	\$	271,749
Restricted cash		2,039		_
Accounts receivable, net		478,835		355,883
Contract assets		187,730		155,243
Inventories		746,920		523,240
Other current assets		45,381		42,029
Total current assets		1,708,203		1,348,144
Property, plant and equipment, net		204,154		186,666
Operating lease right-of-use assets		95,533		99,158
Goodwill and other, net		268,617		269,912
Total assets	\$	2,276,507	\$	1,903,880
Liabilities and shareholders' equity				
Current liabilities:				
Current installments of long-term debt and finance lease obligations	\$	3,452	\$	985
Accounts payable		522,499		426,555
Advance payments from customers		211,601		118,124
Accrued liabilities		111,348		108,718
Total current liabilities		848,900		654,382
Long-term debt and finance lease obligations, less current installments		296,425		129,289
Operating lease liabilities		87,983		90,878
Other long-term liabilities		42,582		55,529
Shareholders' equity		1,000,617		973,802
Total liabilities and shareholders' equity	\$	2,276,507	\$	1,903,880

# Condensed Consolidated Statement of Cash Flows (in thousands) (UNAUDITED)

	Nine Month Septembe	
	2022	2021
Cash flows from operating activities:	 _	
Net income	\$ 47,010	\$ 23,351
Depreciation and amortization	32,987	32,963
Stock-based compensation expense	13,282	10,856
Accounts receivable, net	(123,600)	(2,342)
Contract assets	(32,487)	(17,415)
Inventories	(228,501)	(151,518)
Accounts payable	84,588	114,477
Advance payments from customers	93,476	7,341
Other changes in working capital and other, net	(11,473)	(19,021)
Net cash used in operations	(124,718)	(1,308)
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Cash flows from investing activities:		
Additions to property, plant and equipment and software	(33,594)	(32,437)
Other investing activities, net	5,666	294
Net cash used in investing activities	(27,928)	(32,143)
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Cash flows from financing activities:		
Share repurchases	(9,391)	(40,216)
Net debt activity	169,303	(6,458)
Other financing activities, net	(20,127)	(20,254)
Net cash provided by (used in) financing activities	 139,785	(66,928)
The same of the sa		(00,000)
Effect of exchange rate changes	(9,552)	(4,414)
Net decrease in cash and cash equivalents and restricted cash	 (22,412)	(104,793)
Cash and cash equivalents and restricted cash at beginning of year	271,749	395,990
Cash and cash equivalents and restricted cash at end of period	\$ 249,337	\$ 291,197

## Reconciliation of GAAP to Non-GAAP Financial Results (Amounts in Thousands, Except Per Share Data) (UNAUDITED)

Sept 30,   Jum 20,   Sept 30,		Three Months Ended					Nine Months Ended				
Income from operations (GAAP)   \$ 25,284   \$ 22,432   \$ 11,794   \$ 63,123   \$ 34,427   Amortization of intangible assets		Ş	Sept 30, June 30, Sept 30,				Sept 30,				
Amortization of intangible assets			2022		2022		2021		2022		2021
Amortization of intangible assets	Income from operations (GAAP)	\$	25,284	\$	22,432	\$	11,794	\$	63,123	\$	34,427
Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Ransomware incident related costs (recovery), net Customer insolvency (recovery)         —         —         (500)         —         (3,944)           Customer insolvency frecovery         (599)         3,238         3,1%         5,11         5,94         5,944           GAAP operating margin         3,3%         3,1%         2,1%         3,0%         2,2,1%           Gross Profit (GAAP)         66,750         \$ 58,756         \$ 53,705         \$ 183,108         \$ 143,845           Customer insolvency (recovery)         (425)         —         (168)         (425)         3,238           Customer insolvency (recovery)         (425)         —         (168)         (425)         133,48           Customer insolvency (recovery)         (425)         —         (168)         (425)         343,485           Customer insolvency (recovery)         (425)         —         (168)         4,252         343,87         182,663         143,492           GAPP gross margin         8,06         8,07         8,18         9,48	Amortization of intangible assets							•			
Gain   loss on assets held for sale   —   (2,376)   —   (393)   —     Impairment   —   —   (500)   —   (394)   (3944)   (2045)   —   (3944)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   (2045)   —   (3946)   —											
Impairment			<i>'</i> –				´ _				´ _
Ransomware incident related costs (recovery), net Customer insolvency (recovery)   (599)   - (168)   (599)   (353)   (353)   (354)	· · ·		_				4.358		`		4.358
Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Non-GAAP income from operations         \$ 27,607         \$ 22,914         \$ 19,150         \$ 71,834         \$ 44,523           GAAP operating margin         3.3%         3.1%         2.1%         3.0%         2.1%           Gross Profit (GAAP)         \$ 66,750         \$ 58,756         \$ 53,705         \$ 183,108         \$ 143,845           Customer insolvency (recovery)         (425)         —         (168)         (425)         3 182,683         \$ 143,845           Customer insolvency (recovery)         (425)         —         (168)         (425)         3 182,683         \$ 143,845           Customer resours profit         \$ 66,325         \$ 58,756         \$ 53,537         \$ 182,683         \$ 183,98           Non-GAAP gross profit         \$ 66,325         \$ 58,756         \$ 53,537         \$ 182,683         \$ 183,98           Non-GAAP gross profit         \$ 66,325         \$ 58,756         \$ 53,537         \$ 182,683         \$ 8,89           Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —	•		_		_		•		_		,
Non-GAAP income from operations         \$ 27,607         \$ 22,914         \$ 19,150         \$ 71,834         \$ 44,523           GAAP operating margin         3.3%         3.1%         2.1%         3.0%         2.7%           Non-GAAP operating margin         3.6%         3.1%         3.3%         3.3%         2.7%           Gross Profit (GAAP)         \$ 66,750         \$ 58,756         \$ 53,705         \$ 183,108         \$ 143,845           Customer insolvency (recovery)         (425)         5,8756         \$ 53,537         \$ 182,683         \$ 143,845           Customer insolvency (recovery)         8.7%         8.1%         9.4%         8.6%         8.9%           Non-GAAP gross margin         8.6%         8.1%         9.4%         8.6%         8.8%           Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010 </td <td></td> <td></td> <td>(599)</td> <td></td> <td>_</td> <td></td> <td></td> <td></td> <td>(599)</td> <td></td> <td></td>			(599)		_				(599)		
GAAP operating margin         3.3%         3.1%         2.1%         3.0%         2.1%           Non-GAAP operating margin         3.6%         3.1%         3.3%         3.4%         2.7%           Gross Profit (GAAP)         \$ 66,750         \$ 58,756         \$ 53,705         \$ 183,108         \$ 143,845           Customer insolvency (recovery)         (425)         —         [168]         (425)         (353)           Non-GAAP gross profit         \$ 66,325         \$ 58,756         \$ 53,573         \$ 183,108         \$ 143,845           GAAP gross margin         8.7%         8.1%         9.4%         8.6%         8.9%           Non-GAAP gross margin         8.6%         8.1%         9.4%         8.6%         8.9%           Selling, general and administrative expenses         3.8,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         174         —           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010         \$ 23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331 <td></td> <td>ς</td> <td></td> <td>ς</td> <td>22 914</td> <td>ς</td> <td><u> </u></td> <td>ς</td> <td></td> <td>ς</td> <td></td>		ς		ς	22 914	ς	<u> </u>	ς		ς	
Non-GAAP operating margin   3.6%   3.1%   3.3%   3.4%   2.7%		<del>-</del>		÷		_		÷		_	
Gross Profit (GAAP)	, , ,										
Customer insolvency (recovery)         (425)         —         (168)         (425)         (353)           Non-GAAP gross profit         \$ 66,325         \$ 58,756         \$ 53,537         \$ 182,683         \$ 143,492           CAAP gross margin         8.7%         8.1%         9.4%         8.6%         8.8%           Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —         —           Non-GAAP selling, general and administrative         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,695         \$ 98,969           Non-GAAP selling, general and administrative         \$ 18,829         \$ 17,221 <td>Non-GAAP operating margin</td> <td></td> <td>3.6%</td> <td></td> <td>3.1%</td> <td></td> <td>3.3%</td> <td></td> <td>3.4%</td> <td></td> <td>2.7%</td>	Non-GAAP operating margin		3.6%		3.1%		3.3%		3.4%		2.7%
Customer insolvency (recovery)         (425)         —         (168)         (425)         (353)           Non-GAAP gross profit         \$ 66,325         \$ 58,756         \$ 53,537         \$ 182,683         \$ 143,492           CAAP gross margin         8.7%         8.1%         9.4%         8.6%         8.8%           Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —         —           Non-GAAP selling, general and administrative         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,695         \$ 98,969           Non-GAAP selling, general and administrative         \$ 18,829         \$ 17,221 <td>Gross Profit (GAAP)</td> <td>\$</td> <td>66,750</td> <td>\$</td> <td>58,756</td> <td>\$</td> <td>53,705</td> <td>\$</td> <td>183,108</td> <td>\$</td> <td>143,845</td>	Gross Profit (GAAP)	\$	66,750	\$	58,756	\$	53,705	\$	183,108	\$	143,845
Non-GAAP gross profit         \$ 66,325         \$ 58,756         \$ 53,537         \$ 182,683         \$ 143,492           GAAP gross margin         8.7%         8.1%         9.4%         8.6%         8.9%           Non-GAAP gross margin         8.6%         8.1%         9.4%         8.6%         8.8%           Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010         \$ 23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Impairment         —         —         (500)         —         (394)           Custome inso					´ _			•			
GAAP gross margin         8.7%         8.1%         9.4%         8.6%         8.9%           Non-GAAP gross margin         8.6%         8.1%         9.4%         8.6%         8.8%           Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010         \$ 23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Impairment         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement		Ś		Ś	58.756	Ś		Ś		Ś	
Non-GAAP gross margin   8.6%   8.1%   9.4%   8.6%   8.8%		Ť		÷		_		÷		÷	
Selling, general and administrative expenses         \$ 38,544         \$ 35,842         \$ 34,387         \$ 110,675         \$ 98,969           Customer recovery         174         —         —         —         174         —           Non-GAAP selling, general and administrative expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,849         \$ 98,969           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010         \$ 23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Impairment         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement         (611)         —         —         (611)         —         —         (611)         —           Income tax adjustments <sup>(1)</sup> (351)         (82)         (1,491)         (1,639)         (1,											
Customer recovery Non-GAAP selling, general and administrative expenses         174         —         —         174         —           Non-GAAP selling, general and administrative expenses         \$38,718         \$35,842         \$34,387         \$110,849         \$98,969           Net income (GAAP)         \$18,829         \$17,221         \$8,065         \$47,010         \$23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Impairment         —         —         4,358         —         4,358           Ransomware incident related costs (recovery), net         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement         (611)         —         —         (611)         —           Income tax adjustments <sup>(1)</sup> (351)         (82)         (1,491)         (1,639)         (1,955)           Non-GAAP net incom	NON-GAAP gross margin		8.6%		8.1%		9.4%		8.6%		8.8%
Non-GAAP selling, general and administrative expenses	Selling, general and administrative expenses	\$	38,544	\$	35,842	\$	34,387	\$	110,675	\$	98,969
expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,849         \$ 98,969           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010         \$ 23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         4,935         —           Impairment         —         —         (2,376)         —         4,358         —         4,358           Ransomware incident related costs (recovery), net         —         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement         (611)         —         —         (611)         —         (611)         —         (161)         —         (611)         —         (611)         —         (611)         —         (611)         —         (611)         —         (612)         (61,021)         (61,021)         (61,021)         (61,0	Customer recovery		174		_		_		174		_
expenses         \$ 38,718         \$ 35,842         \$ 34,387         \$ 110,849         \$ 98,969           Net income (GAAP)         \$ 18,829         \$ 17,221         \$ 8,065         \$ 47,010         \$ 23,351           Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         4,935         —           Impairment         —         —         (2,376)         —         4,358         —         4,358           Ransomware incident related costs (recovery), net         —         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement         (611)         —         —         (611)         —         (611)         —         (161)         —         (611)         —         (611)         —         (611)         —         (611)         —         (611)         —         (612)         (61,021)         (61,021)         (61,021)         (61,0	Non-GAAP selling, general and administrative										
Net income (GAAP)       \$ 18,829       \$ 17,221       \$ 8,065       \$ 47,010       \$ 23,351         Amortization of intangible assets       1,591       1,592       1,596       4,792       4,793         Restructuring charges and other costs       1,331       1,266       2,070       4,911       5,242         (Gain) loss on assets held for sale       —       (2,376)       —       (393)       —         Impairment       —       —       4,358       —       4,358         Ransomware incident related costs (recovery), net       —       —       (500)       —       (3,944)         Customer insolvency (recovery)       (599)       —       (168)       (599)       (353)         Settlement       (611)       —       —       (611)       —         Income tax adjustments <sup>(1)</sup> (351)       (82)       (1,491)       (1,639)       (1,955)         Non-GAAP net income       \$ 20,190       \$ 17,621       \$ 13,930       \$ 53,471       \$ 31,492         Diluted earnings per share:       Diluted (GAAP)       \$ 0.53       \$ 0.49       \$ 0.23       \$ 1.32       \$ 0.64         Diluted (Non-GAAP)       \$ 0.57       \$ 0.50       \$ 0.39       \$ 1.50       \$ 0.87         <		Ś	38.718	Ś	35.842	Ś	34.387	Ś	110.849	Ś	98.969
Amortization of intangible assets         1,591         1,592         1,596         4,792         4,793           Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         — (2,376)         — (393)         —           Impairment         — 4,358         — (393)         —           Impairment         — 4,358         — (394)         4,358           Ransomware incident related costs (recovery), net         — (500)         — (394)         4,358           Customer insolvency (recovery)         (599)         — (650)         — (394)         (394)           Customer insolvency (recovery)         (599)         — (611)         —	- p	÷		÷		÷		<u> </u>		-	
Restructuring charges and other costs         1,331         1,266         2,070         4,911         5,242           (Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Impairment         —         —         4,358         —         4,358           Ransomware incident related costs (recovery), net         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement         (611)         —         —         (611)         —           Income tax adjustments <sup>(1)</sup> (351)         (82)         (1,491)         (1,639)         (1,955)           Non-GAAP net income         \$ 20,190         \$ 17,621         \$ 13,930         \$ 53,471         \$ 31,492           Diluted earnings per share:         Diluted (GAAP)         \$ 0.53         \$ 0.49         \$ 0.23         \$ 1.32         \$ 0.64           Diluted (Non-GAAP)         \$ 0.57         \$ 0.50         \$ 0.39         \$ 1.50         \$ 0.87           Weighted-average number of shares used in calculating diluted earnings per share:         Diluted (GAAP)         35,348         35,336         35,666         35,604	Net income (GAAP)	\$	18,829	\$	17,221	\$		\$	47,010	\$	23,351
(Gain) loss on assets held for sale         —         (2,376)         —         (393)         —           Impairment         —         —         4,358         —         4,358           Ransomware incident related costs (recovery), net         —         —         (500)         —         (3,944)           Customer insolvency (recovery)         (599)         —         (168)         (599)         (353)           Settlement         (611)         —         —         (611)         —           Income tax adjustments <sup>(1)</sup> (351)         (82)         (1,491)         (1,639)         (1,955)           Non-GAAP net income         \$ 20,190         \$ 17,621         \$ 13,930         \$ 53,471         \$ 31,492           Diluted earnings per share:         Diluted (GAAP)         \$ 0.53         \$ 0.49         \$ 0.23         \$ 1.32         \$ 0.64           Diluted (Non-GAAP)         \$ 0.57         \$ 0.50         \$ 0.39         \$ 1.50         \$ 0.87           Weighted-average number of shares used in calculating diluted earnings per share:           Diluted (GAAP)         35,348         35,336         35,666         35,604         36,287           Diluted (Non-GAAP)         35,348         35,336         35,666         35,604<	Amortization of intangible assets		1,591		1,592		1,596		4,792		4,793
Impairment	Restructuring charges and other costs		1,331		1,266		2,070		4,911		5,242
Ransomware incident related costs (recovery), net  Customer insolvency (recovery)  (599) — (168) (599) (353)  Settlement  (611) — — (611) —  Income tax adjustments <sup>(1)</sup> (351) (82) (1,491) (1,639) (1,955)  Non-GAAP net income  \$ 20,190 \$ 17,621 \$ 13,930 \$ 53,471 \$ 31,492   Diluted earnings per share:  Diluted (GAAP) \$ 0.53 \$ 0.49 \$ 0.23 \$ 1.32 \$ 0.64  Diluted (Non-GAAP) \$ 0.57 \$ 0.50 \$ 0.39 \$ 1.50 \$ 0.87   Weighted-average number of shares used in calculating diluted earnings per share:  Diluted (GAAP) 35,348 35,336 35,666 35,604 36,287  Diluted (Non-GAAP) 35,348 35,336 35,666 35,604 36,287  Net cash used in operations \$ (31,208) \$ (25,485) \$ (41,581) \$ (124,718) \$ (1,308) Additions to property, plant and equipment and software  (8,623) (6,996) (13,818) (33,594) (32,437)	(Gain) loss on assets held for sale		_		(2,376)		_		(393)		_
Customer insolvency (recovery) (599) — (168) (599) (353)  Settlement (611) — — (611) — — Income tax adjustments(1) (351) (82) (1,491) (1,639) (1,955)  Non-GAAP net income \$ 20,190 \$ 17,621 \$ 13,930 \$ 53,471 \$ 31,492  Diluted earnings per share:  Diluted (GAAP) \$ 0.53 \$ 0.49 \$ 0.23 \$ 1.32 \$ 0.64  Diluted (Non-GAAP) \$ 0.57 \$ 0.50 \$ 0.39 \$ 1.50 \$ 0.87  Weighted-average number of shares used in calculating diluted earnings per share:  Diluted (GAAP) 35,348 35,336 35,666 35,604 36,287  Diluted (Non-GAAP) 35,348 35,336 35,666 35,604 36,287  Net cash used in operations \$ (31,208) \$ (25,485) \$ (41,581) \$ (124,718) \$ (1,308) Additions to property, plant and equipment and software (8,623) (6,996) (13,818) (33,594) (32,437)	Impairment		_		_		4,358		_		4,358
Settlement         (611)         —         —         —         (611)         —           Income tax adjustments <sup>(1)</sup> (351)         (82)         (1,491)         (1,639)         (1,955)           Non-GAAP net income         \$ 20,190         \$ 17,621         \$ 13,930         \$ 53,471         \$ 31,492           Diluted earnings per share:         Diluted (GAAP)         \$ 0.53         \$ 0.49         \$ 0.23         \$ 1.32         \$ 0.64           Diluted (Non-GAAP)         \$ 0.57         \$ 0.50         \$ 0.39         \$ 1.50         \$ 0.87           Weighted-average number of shares used in calculating diluted earnings per share:           Diluted (GAAP)         35,348         35,336         35,666         35,604         36,287           Diluted (Non-GAAP)         35,348         35,336         35,666         35,604         36,287           Net cash used in operations         \$ (31,208)         \$ (25,485)         \$ (41,581)         \$ (124,718)         \$ (1,308)           Additions to property, plant and equipment and software         (8,623)         (6,996)         (13,818)         (33,594)         (32,437)	Ransomware incident related costs (recovery), net		_		_		(500)		_		(3,944)
Income tax adjustments <sup>(1)</sup> (351) (82) (1,491) (1,639) (1,955)  Non-GAAP net income \$ 20,190 \$ 17,621 \$ 13,930 \$ 53,471 \$ 31,492  Diluted earnings per share:  Diluted (GAAP) \$ 0.53 \$ 0.49 \$ 0.23 \$ 1.32 \$ 0.64  Diluted (Non-GAAP) \$ 0.57 \$ 0.50 \$ 0.39 \$ 1.50 \$ 0.87  Weighted-average number of shares used in calculating diluted earnings per share:  Diluted (GAAP) 35,348 35,336 35,666 35,604 36,287  Diluted (Non-GAAP) 35,348 35,336 35,666 35,604 36,287  Net cash used in operations \$ (31,208) \$ (25,485) \$ (41,581) \$ (124,718) \$ (1,308)  Additions to property, plant and equipment and software (8,623) (6,996) (13,818) (33,594) (32,437)	Customer insolvency (recovery)		(599)		_		(168)		(599)		(353)
Non-GAAP net income         \$ 20,190         \$ 17,621         \$ 13,930         \$ 53,471         \$ 31,492           Diluted earnings per share:         Diluted (GAAP)         \$ 0.53         \$ 0.49         \$ 0.23         \$ 1.32         \$ 0.64           Diluted (Non-GAAP)         \$ 0.57         \$ 0.50         \$ 0.39         \$ 1.50         \$ 0.87           Weighted-average number of shares used in calculating diluted earnings per share:           Diluted (GAAP)         35,348         35,336         35,666         35,604         36,287           Diluted (Non-GAAP)         35,348         35,336         35,666         35,604         36,287           Net cash used in operations         \$ (31,208)         \$ (25,485)         \$ (41,581)         \$ (124,718)         \$ (1,308)           Additions to property, plant and equipment and software         (8,623)         (6,996)         (13,818)         (33,594)         (32,437)			(611)		_		_		(611)		
Non-GAAP net income         \$ 20,190         \$ 17,621         \$ 13,930         \$ 53,471         \$ 31,492           Diluted earnings per share:         Diluted (GAAP)         \$ 0.53         \$ 0.49         \$ 0.23         \$ 1.32         \$ 0.64           Diluted (Non-GAAP)         \$ 0.57         \$ 0.50         \$ 0.39         \$ 1.50         \$ 0.87           Weighted-average number of shares used in calculating diluted earnings per share:           Diluted (GAAP)         35,348         35,336         35,666         35,604         36,287           Diluted (Non-GAAP)         35,348         35,336         35,666         35,604         36,287           Net cash used in operations         \$ (31,208)         \$ (25,485)         \$ (41,581)         \$ (124,718)         \$ (1,308)           Additions to property, plant and equipment and software         (8,623)         (6,996)         (13,818)         (33,594)         (32,437)	Income tax adjustments <sup>(1)</sup>		(351)		(82)		(1,491)		(1,639)		(1,955)
Diluted earnings per share:  Diluted (GAAP) \$ 0.53 \$ 0.49 \$ 0.23 \$ 1.32 \$ 0.64  Diluted (Non-GAAP) \$ 0.57 \$ 0.50 \$ 0.39 \$ 1.50 \$ 0.87  Weighted-average number of shares used in calculating diluted earnings per share:  Diluted (GAAP) 35,348 35,336 35,666 35,604 36,287  Diluted (Non-GAAP) 35,348 35,336 35,666 35,604 36,287  Net cash used in operations \$ (31,208) \$ (25,485) \$ (41,581) \$ (124,718) \$ (1,308)  Additions to property, plant and equipment and software (8,623) (6,996) (13,818) (33,594) (32,437)	·	\$	20,190	\$		\$		\$		\$	
Diluted (GAAP)         \$ 0.53         \$ 0.49         \$ 0.23         \$ 1.32         \$ 0.64           Diluted (Non-GAAP)         \$ 0.57         \$ 0.50         \$ 0.39         \$ 1.50         \$ 0.87           Weighted-average number of shares used in calculating diluted earnings per share:           Diluted (GAAP)         35,348         35,336         35,666         35,604         36,287           Diluted (Non-GAAP)         35,348         35,336         35,666         35,604         36,287           Net cash used in operations         \$ (31,208)         \$ (25,485)         \$ (41,581)         \$ (124,718)         \$ (1,308)           Additions to property, plant and equipment and software         (8,623)         (6,996)         (13,818)         (33,594)         (32,437)		÷		Ė	,	Ė	<u> </u>	÷		÷	
Diluted (Non-GAAP)       \$ 0.57       \$ 0.50       \$ 0.39       \$ 1.50       \$ 0.87         Weighted-average number of shares used in calculating diluted earnings per share:         Diluted (GAAP)       35,348       35,336       35,666       35,604       36,287         Diluted (Non-GAAP)       35,348       35,336       35,666       35,604       36,287         Net cash used in operations       \$ (31,208)       \$ (25,485)       \$ (41,581)       \$ (124,718)       \$ (1,308)         Additions to property, plant and equipment and software       (8,623)       (6,996)       (13,818)       (33,594)       (32,437)	Diluted earnings per share:										
Weighted-average number of shares used in calculating diluted earnings per share:       35,348       35,336       35,666       35,604       36,287         Diluted (Non-GAAP)       35,348       35,336       35,666       35,604       36,287         Net cash used in operations       \$ (31,208)       \$ (25,485)       \$ (41,581)       \$ (124,718)       \$ (1,308)         Additions to property, plant and equipment and software       (8,623)       (6,996)       (13,818)       (33,594)       (32,437)	Diluted (GAAP)	\$	0.53	\$	0.49	\$	0.23	\$	1.32	\$	0.64
calculating diluted earnings per share:         Diluted (GAAP)       35,348       35,336       35,666       35,604       36,287         Diluted (Non-GAAP)       35,348       35,336       35,666       35,604       36,287         Net cash used in operations       \$ (31,208)       \$ (25,485)       \$ (41,581)       \$ (124,718)       \$ (1,308)         Additions to property, plant and equipment and software       (8,623)       (6,996)       (13,818)       (33,594)       (32,437)	Diluted (Non-GAAP)	\$	0.57	\$	0.50	\$	0.39	\$	1.50	\$	0.87
calculating diluted earnings per share:         Diluted (GAAP)       35,348       35,336       35,666       35,604       36,287         Diluted (Non-GAAP)       35,348       35,336       35,666       35,604       36,287         Net cash used in operations       \$ (31,208)       \$ (25,485)       \$ (41,581)       \$ (124,718)       \$ (1,308)         Additions to property, plant and equipment and software       (8,623)       (6,996)       (13,818)       (33,594)       (32,437)	Woighted average number of charge used in										
Diluted (GAAP)       35,348       35,336       35,666       35,604       36,287         Diluted (Non-GAAP)       35,348       35,336       35,666       35,604       36,287         Net cash used in operations       \$ (31,208)       \$ (25,485)       \$ (41,581)       \$ (124,718)       \$ (1,308)         Additions to property, plant and equipment and software       (8,623)       (6,996)       (13,818)       (33,594)       (32,437)											
Diluted (Non-GAAP)       35,348       35,336       35,666       35,604       36,287         Net cash used in operations Additions to property, plant and equipment and software       \$ (31,208)       \$ (25,485)       \$ (41,581)       \$ (124,718)       \$ (1,308)			25 240		25.226		25 666		25 604		26 207
Net cash used in operations \$ (31,208) \$ (25,485) \$ (41,581) \$ (124,718) \$ (1,308) Additions to property, plant and equipment and software (8,623) (6,996) (13,818) (33,594) (32,437)											
Additions to property, plant and equipment and software (8,623) (6,996) (13,818) (33,594) (32,437)	Dilutea (Non-GAAP)		35,348		35,336		35,666		35,604		36,287
Additions to property, plant and equipment and software (8,623) (6,996) (13,818) (33,594) (32,437)	Net cash used in operations	\$	(31,208)	\$	(25,485)	\$	(41,581)	\$	(124,718)	\$	(1,308)
	Additions to property, plant and equipment and										
	software		(8,623)		(6,996)		(13,818)		(33,594)		(32,437)
	Free cash flow (used)	\$	(39,831)	\$	(32,481)	\$	(55,399)	\$	(158,312)	\$	

<sup>&</sup>lt;sup>(1)</sup> This amount represents the tax impact of the non-GAAP adjustments using the applicable effective tax rates.